



# BUILDING THE FUTURE TOGETHER



The Flexitech Group, with 1400 employees, located in 7 countries **is one of the world's leading suppliers of brake and cooling hoses for the automotive and motorbike industries.** Driven by a strong sense of collective innovation, and thanks to our know-how, we have been developing specific, innovative technical solutions to meet our customers' requirements for combustion, hybrid and electric vehicles for over 60 years. [www.flexitech.com](http://www.flexitech.com)

We are looking for our new:

## TALENT MANAGEMENT BUSINESS PARTNER

for our Headquarter located in Saint Just Saint Rambert (42) – 50% of Home Office - This position will report directly to the CHRO.

### WHAT WE CAN ACCOMPLISH TOGETHER:

As Talent Management Business Partner, you will be at the forefront of our HR strategy in a dynamic, international, and multicultural environment. Your role will be instrumental in building a strong, skilled, and engaged workforce. You will be responsible for:

- **Leading Corporate Recruitment:** Manage the full recruitment cycle for corporate positions, ensuring we attract top talent while promoting a positive candidate experience.
- **Driving Communication Initiatives:** Shape, design and implement our internal and external communication plans & material, update our website, and manage our social media channels to strengthen our employer brand.
- **Implementing and managing Training Programs:** Roll out our Learning Management System, Flexitech Academy, by structuring training programs, creating e-learning content, and developing a plan for continuous improvement.
- **HR Project Leader:** Drive initiatives such as talent reviews and career path development, while actively participating in best practice groups to promote leadership and continuous growth.
- **Leading Employee Satisfaction Initiatives:** Pilot the annual employee satisfaction survey, analyze feedback, and work with Local HR managers to implement action plans that drive a positive workplace culture.
- **Managing HR Data & KPIs:** Regularly update HR data and key performance indicators, providing insights to support strategic decision-making.

## **WHO ARE YOU?**

Your business mindset and your engagement will do the difference!

You are an experienced HR professional with a solid background in an international, multicultural environment.

With over 10 years in similar roles, you bring a strategic mindset and hands-on approach to talent management, recruitment, employer branding and change management.

You have led the execution of communication projects.

Fluent in English (C1 level), you navigate global challenges with ease. Proficiency in Spanish is a strong asset.

If you are interested in this position, please email your application:

[HR-France@flexitech.com](mailto:HR-France@flexitech.com)

**Join us in building the future together.**